

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
BEGINNING OPERATING BALANCE	\$3,640,465	\$3,603,390	\$3,792,500
REVENUE			
GENERAL PROPERTY TAX	\$10,989,639	\$12,862,465	\$16,497,921
SPECIFIC OWNERSHIP TAX	\$884,414	\$895,307	\$706,397
DEL/INT TAX	\$18,335	\$1,000	\$2,000
INTEREST & DIVIDEND INCOME	\$134,088	\$39,000	\$28,500
OTHER INCOME	\$56,578	\$16,900	\$8,500
FIRE PREVENTION REVENUE	\$95,520	\$60,000	\$51,500
CPR SEMINARS	\$1,375	\$460	\$500
PVA REIMBURSEMENTS	\$278,226	\$334,676	\$301,224
E470 - IGA REVENUE	\$11,250	\$11,250	\$11,250
HEART/LUNG DISABILITY STATE MATCH	\$9,625	\$10,500	\$10,500
GRANT REVENUE	\$44,951	\$319,221	\$96,209
SALE OF ASSETS	\$2,586	\$0	\$0
TOTAL REVENUE	\$12,526,588	\$14,550,778	\$17,714,501
GRAND TOTAL AVAILABLE			
	\$16,167,053	\$18,154,168	\$21,507,002

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
PAYROLL & TAXES (Total of all departments below.)			
REGULAR SALARY	\$6,266,929	\$7,182,579	\$7,797,933
RETIREE HEALTH TRUST (LONGEVITY)	\$779	\$813	\$882
ACTING PAY & SICK TIME INCENTIVE	\$2,500	\$27,250	\$30,500
OVERTIME	\$574,993	\$270,257	\$375,914
TAXES	\$697,744	\$806,601	\$909,502
TOTAL SALARIES & TAXES	\$7,542,944	\$8,287,500	\$9,114,731

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
ADMINISTRATION PAYROLL & TAXES			
REGULAR SALARY	\$480,741	\$743,240	\$867,901
SICK TIME INCENTIVE	\$750	\$0	\$0
OVERTIME	\$2,787	\$950	\$500
FICA	\$23,018	\$36,859	\$45,813
FPPA	\$15,022	\$29,297	\$31,615
457 CONTRIBUTION	\$21,079	\$30,180	\$29,683
UNEMPLOYMENT TAX	\$1,152	\$2,082	\$2,605
TOTAL ADMINISTRATION	\$544,549	\$842,608	\$978,117
FIREFIGHTING/EMS PAYROLL & TAXES			
REGULAR SALARY	\$5,073,236	\$5,686,365	\$5,977,042
SICK TIME INCENTIVE	\$1,750	\$1,750	\$2,000
HOLIDAY PAY	\$147,603	\$137,191	\$175,544
ACTING PAY	\$0	\$25,000	\$28,000
OVERTIME	\$583,863	\$272,307	\$242,836
SPECIAL TEAMS	\$240	\$0	\$129,078
REIMB BY THIRD PARTIES	(\$16,781)	(\$3,500)	\$0
FICA	\$80,592	\$88,211	\$95,995
FPPA	\$476,088	\$535,576	\$591,727
UNEMPLOYMENT TAX	\$14,873	\$16,394	\$19,515
TOTAL FIREFIGHTING	\$6,361,464	\$6,759,294	\$7,261,738
FIRE PREVENTION PAYROLL & TAXES			
REGULAR SALARY	\$227,097	\$229,185	\$353,686
LONGEVITY PAY	\$779	\$813	\$882
SICK TIME INCENTIVE	\$0	\$0	\$0
OVERTIME	\$1,691	\$200	\$1,000
FICA	\$7,647	\$6,454	\$10,700
FPPA	\$13,844	\$16,164	\$26,384
457 CONTRIBUTION	\$8,043	\$2,671	\$5,822
UNEMPLOYMENT TAX	\$603	\$627	\$1,079
TOTAL FIRE PREVENTION	\$259,704	\$256,115	\$399,553

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
TRAINING PAYROLL & TAXES			
REGULAR SALARY	\$172,479	\$211,694	\$240,468
SICK TIME INCENTIVE	\$0	\$0	\$0
OVERTIME	\$886	\$0	\$2,000
FICA	\$2,662	\$2,996	\$3,516
FPPA	\$15,047	\$19,886	\$23,806
UNEMPLOYMENT TAX	\$366	\$580	\$830
TOTAL TRAINING	\$191,439	\$235,156	\$270,620
FLEET/FACILITY SERVICES			
REGULAR SALARY	\$165,773	\$174,904	\$183,292
SICK TIME INCENTIVE	\$0	\$500	\$500
OVERTIME	\$2,308	\$300	\$500
FICA	\$2,235	\$2,353	\$2,672
FPPA	\$15,062	\$15,821	\$17,156
UNEMPLOYMENT TAX	\$410	\$450	\$583
TOTAL FLEET/FACILITY SERVICES	\$185,788	\$194,328	\$204,703

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
HEALTH & WELLNESS EXPENSES			
DENTAL INSURANCE	\$57,846	\$66,501	\$62,367
HEALTH INSURANCE	\$748,823	\$804,000	\$908,937
HEALTHCARE REIMBURSEMENT (ALL DIVISIONS)	\$14,882	\$17,500	\$20,000
MEDICAL/FITNESS EXAMINATIONS	\$53,676	\$53,125	\$56,831
EMPLOYEE ASSISTANCE PLAN / PEER SUPPORT	\$3,042	\$6,378	\$10,696
PHYSICAL FITNESS EQUIPMENT	\$7,454	\$8,500	\$9,300
HEALTH INSURANCE TRUST	\$43,858	\$40,511	\$44,260
SHORT & LONG TERM DIS & LIFE	\$51,320	\$57,385	\$62,510
VISION INSURANCE	\$9,816	\$10,500	\$11,135
WORKERS' COMP INSURANCE	\$102,434	\$124,580	\$161,197
TOTAL HEALTH & WELLNESS EXPENSES	\$1,093,151	\$1,188,979	\$1,347,234
ADMINISTRATION			
ACCREDITATION COSTS	\$0	\$0	\$4,500
ADMINISTRATIVE MISC	\$4,380	\$2,000	\$2,375
ATTORNEY/PROFESSIONAL FEES	\$49,943	\$38,000	\$59,251
AUDIT	\$7,604	\$8,400	\$8,000
AWARDS & RECOGNITION	\$15,173	\$5,000	\$13,500
BANK FEES	\$2,309	\$5,580	\$3,500
BOARD EXPENSE	\$2,951	\$200	\$9,650
COMPUTER SOFTWARE & SUPPORT	\$63,067	\$74,000	\$102,677
COMPUTER HARDWARE & EQUIPMENT	\$22,226	\$33,000	\$28,400
CONFERENCES, SEMINARS & MEETINGS	\$6,658	\$2,250	\$10,500
DUES/SUBSCRIPTIONS	\$8,152	\$7,218	\$9,980
EDUCATION, TUITION & FEES	\$14,951	\$15,000	\$20,000
ELECTION	\$114	\$32,596	\$0
EMERGENCY MANAGEMENT	\$69,187	\$72,500	\$75,081
EQUIPMENT & FURNITURE	\$6,069	\$4,812	\$4,948
GENERAL PRINTING	\$2,309	\$1,650	\$1,850
LIABILITY & AUTO INSURANCE	\$132,579	\$143,000	\$148,446
OFFICE SUPPLIES	\$6,173	\$10,000	\$8,000
POSTAGE	\$1,481	\$1,000	\$1,300
TAX COLLECTION FEES	\$165,158	\$192,587	\$247,119
TOTAL OPERATING EXPENSES	\$580,483	\$648,792	\$759,077

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
FIREFIGHTING/EMS			
APPLICATION & TESTING	\$5,422	\$5,000	\$6,000
BUNKER EQUIPMENT	\$90,818	\$67,265	\$91,985
CERTIFICATION & TESTING - EMS	\$23	\$0	\$2,000
CERTIFICATION & TESTING - HONOR GUARD	\$0	\$0	\$0
CERTIFICATION & TESTING - TECH RESCUE	\$0	\$750	\$2,250
CERTIFICATION & TESTING - WATER RESCUE	\$50	\$500	\$400
CERTIFICATION & TESTING - HAZ MAT	\$0	\$100	\$100
CERTIFICATION & TESTING - WILDLAND	\$0	\$0	\$0
COVID EQUIPMENT	\$0	\$80,000	\$0
COVID SUPPLIES	\$0	\$160,000	\$0
MISC FIRE AND EMS EXPENSES	\$1,331	\$2,000	\$2,000
EMERGENCY MED SUPPLIES & EQUIPMENT	\$22,405	\$33,000	\$37,256
EQUIPMENT & SUPPLIES - HONOR GUARD	\$323	\$750	\$500
EQUIPMENT & SUPPLIES - HAZMAT	\$7,465	\$10,000	\$11,910
EQUIPMENT & SUPPLIES - TECH RESCUE	\$5,878	\$5,000	\$5,000
EQUIPMENT & SUPPLIES - WATER RESCUE	\$7,888	\$10,000	\$18,693
EQUIPMENT & SUPPLIES - WILDLAND	\$3,234	\$3,000	\$33,600
HOSE & NOZZLES	\$421	\$11,700	\$11,200
SCBA/COMPRESSOR - PARTS & REPAIR	\$10,384	\$6,800	\$17,550
FF SMALL TOOLS	\$4,922	\$7,900	\$10,000
TRAINING - HONOR GUARD	\$0	\$0	\$1,000
TRAINING - EMS	\$28,109	\$0	\$38,500
TRAINING - HAZMAT	\$0	\$0	\$9,000
TRAINING - TECH RESCUE	\$1,761	\$0	\$4,711
TRAINING - WATER RESCUE	\$50	\$0	\$150
TRAINING - WILDLAND	\$0	\$0	\$2,000
UNIFORMS - NEW & REPLACEMENT	\$35,566	\$27,825	\$35,000
TOTAL OPERATING EXPENSE	\$226,050	\$431,590	\$340,805

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
FIRE PREVENTION			
CERTIFICATION & TESTING - FIRE PREVENTION	\$815	\$1,078	\$2,740
CODE & REFERENCE BOOKS	\$1,553	\$2,300	\$2,050
CONFERENCES, SEMINARS & MEETINGS	\$1,391	\$3,500	\$12,350
3RD PARTY PLAN REVIEW FEES	\$31,800	\$39,567	\$40,000
DUES & SUBSCRIPTIONS - FIRE PREVENTION	\$1,255	\$2,280	\$1,360
EQUIPMENT & SUPPLIES - FIRE INVESTIGATION	\$50	\$250	\$1,050
FIRE PREVENTION MONTH	\$2,929	\$3,000	\$4,500
MARKETING/PUBLIC RELATIONS	\$11,840	\$8,000	\$14,975
PROGRAM SUPPLIES - FIRE PREVENTION	\$878	\$1,507	\$2,700
PUBLIC EDUCATION	\$6,076	\$5,750	\$16,100
TRAINING - FIRE INVESTIGATION	\$1,070	\$3,975	\$3,975
TOTAL OPERATING EXPENSE	\$59,657	\$71,207	\$101,800
TRAINING			
ACADEMY	\$9,887	\$9,000	\$11,000
CERTIFICATION & TESTING	\$3,245	\$2,360	\$8,715
CONFERENCES, SEMINARS & MEETINGS	\$14,662	\$6,600	\$19,360
DUES/SUBSCRIPTIONS - TRAINING	\$125	\$349	\$350
LIBRARY	\$2,523	\$1,500	\$1,500
MISC SUPPLIES & TRAINING AIDS	\$444	\$300	\$2,500
SHIFT TRAINING	\$2,777	\$4,300	\$7,300
TRAINING PROGRAMS	\$11,510	\$46,870	\$18,455
TRAINING PROPS	\$1,113	\$2,000	\$2,000
TOTAL OPERATING EXPENSE	\$46,285	\$73,279	\$71,180
FIRE COMMUNICATIONS			
ADAMS CNTY COMMUNICATIONS (ADCOM)	\$401,123	\$428,895	\$428,895
DATA COMMUN / VOICE / CELLULAR	\$37,938	\$40,000	\$40,800
RADIO MAINT CONTRACT & PROGRAMMING	\$10,644	\$6,115	\$8,100
PORTABLE RADIO PARTS & BATTERIES	\$894	\$3,000	\$3,200
TOTAL FIRE COMMUNICATIONS	\$450,599	\$478,010	\$480,995
FLEET/FACILITY SERVICES			
AERIAL & GROUND LADDER INSPECTION	\$3,561	\$5,000	\$5,000
APPARATUS REPAIRS & PREVENTATIVE MAINT	\$78,579	\$66,735	\$81,000
CONFERENCES, SEMINARS & MEETINGS	\$6,054	\$6,240	\$6,740
DUES/SUBSCRIPTIONS - FLEET/FAC SVCS	\$720	\$795	\$1,320
FUEL	\$55,374	\$41,592	\$55,000
SHOP SUPPLIES / SHOP TOOLS	\$3,047	\$5,464	\$6,900
TIRE & TIRE REPAIR	\$20,551	\$27,500	\$30,000
TOTAL FLEET/FACILITY SVC EXPENSES	\$167,887	\$153,326	\$185,960

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
STATIONS, BUILDINGS, GROUNDS			
ST 51 - EQUIPMENT	\$1,325	\$500	\$0
ST 51 - REPAIRS	\$19,275	\$6,250	\$14,418
ST 51 - SUPPLIES	\$2,441	\$1,300	\$2,950
ST 51 - UTILITIES	\$21,658	\$13,426	\$22,091
ST 52 - EQUIPMENT	\$291	\$1,000	\$750
ST 52 - REPAIRS	\$18,487	\$18,322	\$17,100
ST 52 - SUPPLIES	\$2,232	\$2,800	\$3,450
ST 52 - UTILITIES	\$36,098	\$46,245	\$47,632
TRAINING FACILITY - EQUIPMENT	\$366	\$500	\$500
TRAINING FACILITY - REPAIRS	\$6,014	\$6,600	\$10,500
TRAINING FACILITY - SUPPLIES	\$124	\$150	\$250
TRAINING FACILITY - UTILITIES	\$8,931	\$8,567	\$11,824
ST 53 - EQUIPMENT	\$2,076	\$2,250	\$4,075
ST 53 - REPAIRS	\$7,623	\$6,220	\$8,525
ST 53 - SUPPLIES	\$1,411	\$1,750	\$1,925
ST 53 - UTILITIES	\$18,029	\$23,116	\$23,809
ST 54 - EQUIPMENT	\$1,632	\$1,400	\$4,100
ST 54 - REPAIRS	\$15,044	\$14,000	\$15,375
ST 54 - SUPPLIES	\$1,555	\$1,750	\$1,950
ST 54 - UTILITIES	\$18,554	\$18,503	\$19,058
ST 55 - EQUIPMENT	\$846	\$4,800	\$1,700
ST 55 - REPAIRS	\$13,761	\$9,000	\$14,535
ST 55 - SUPPLIES	\$1,113	\$1,900	\$1,900
ST 55 - UTILITIES	\$22,089	\$18,015	\$18,555
FACILITY MAINT BLDG - EQUIPMENT	\$0	\$0	\$0
FACILITY MAINT BLDG - REPAIRS	\$4,758	\$3,000	\$6,525
FACILITY MAINT BLDG - SUPPLIES	\$73	\$700	\$1,055
FACILITY MAINT BLDG - UTILITIES	\$15,281	\$12,878	\$13,264
ADMIN OFFICE - EQUIPMENT	\$479	\$2,075	\$2,500
ADMIN OFFICE - REPAIRS	\$5,820	\$2,670	\$2,520
ADMIN OFFICE - SUPPLIES	\$507	\$400	\$500
ADMIN OFFICE - LEASE AGRMNT & OTHER UTIL	\$13,715	\$13,898	\$58,238
TOTAL STATIONS, BUILDINGS & GROUNDS	\$261,607	\$243,985	\$331,575

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
PENSION FUND			
BEGINNING BALANCE	\$3,564,566	\$3,793,620	\$3,263,639
GEN PROPERTY TAX - TRANS FROM OTHER FUNDS	\$70,000	\$70,000	\$70,000
STATE MATCHING FUND	\$56,649	\$56,649	\$56,649
INTEREST	\$54,700	\$10,000	\$5,000
UNREALIZED GAIN/(LOSS) ON INVESTMENTS	\$154,118	(\$110,000)	(\$150,000)
REALIZED GAIN/(LOSS) ON INVESTMENT	\$310,281	(\$115,000)	(\$150,000)
TOTAL REVENUE	\$645,748	(\$88,351)	(\$168,351)
EXPENDITURES			
ADMIN ASSISTANCE	\$0	\$0	\$0
PENSION FUND ADMIN FEES	\$41,630	\$45,000	\$47,000
TREASURER'S FEES	\$50	\$1,050	\$1,050
ATTORNEY/PROFESSIONAL FEES	\$1,789	\$3,000	\$5,000
AUDIT	\$3,475	\$3,580	\$3,780
OFFICE SUPPLIES	\$0	\$0	\$0
PENSION PAYMENTS	\$369,750	\$389,000	\$392,238
TOTAL EXPENDITURES	\$416,694	\$441,630	\$449,068
FUND RESERVE BALANCE	\$3,793,620	\$3,263,639	\$2,646,221

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
CAPITAL DEVELOPMENT FUND			
BEGINNING BALANCE	\$1,003,318	\$2,586,931	\$1,109,988
TRANSFER FROM OTHER FUNDS	\$2,065,000	\$2,715,000	\$3,250,000
INTEREST INCOME	\$31,719	\$22,500	\$10,000
GRANT REVENUE	\$0	\$7,250	\$482,923
PROCEEDS FROM CAPITAL LEASE	\$0	\$0	\$0
PROCEEDS FROM BURA	\$0	\$0	\$0
IN KIND DONATIONS	\$0	\$0	\$0
SALE OF ASSETS	\$521,962	\$34,395	\$0
OTHER INCOME	\$5,687	\$0	\$0
TOTAL REVENUE	\$2,624,369	\$2,779,145	\$3,742,923
EXPENDITURES			
ADMINISTRATION	\$0	\$35	\$0
ATTORNEY/PROFESSIONAL FEES	\$4,837	\$0	\$0
APPARATUS ACQUISITION	\$266,654	\$94,914	\$950,000
APPARATUS/MACH/EQUIP - ADDS & UPGRADES	\$0	\$0	\$8,000
AUDIT	\$1,300	\$1,340	\$1,400
NEW STATION 52	\$0	\$0	\$0
STATION 51 RE-MODEL	\$81,779	\$2,653,104	\$0
FLEET/MAINTENANCE FACILITY	(\$150)	\$0	\$0
TRAINING FACILITY	\$0	\$0	\$4,500,000
BUILDING IMPROVEMENTS	\$80,019	\$33,785	\$107,400
EQUIPMENT - ADMINISTRATION	\$46,871	\$60,000	\$0
EQUIPMENT - FIRE/EMS	\$32,253	\$885,878	\$142,010
EQUIPMENT - FIRE PREVENTION	\$8,087	\$33,371	\$5,290
EQUIPMENT - TRAINING	\$0	\$0	\$0
EQUIPMENT - COMMUNICATIONS	\$0	\$0	\$182,300
EQUIPMENT - FLEET/FACILITY SERVICES	\$28,144	\$2,700	\$6,700
EQUIPMENT - STATION, BUILDING & GROUNDS	\$0	\$0	\$0
DEBT SERVICE PAYMENTS	\$490,961	\$490,961	\$490,961
TOTAL EXPENDITURES	\$1,040,755	\$4,256,088	\$6,394,061
BURA BALANCE @ YEAR-END			
	\$1,422,048	\$1,400,000	\$1,606,165
ENDING BALANCE FOR FUND INCLUDING BURA			
	\$4,008,979	\$2,509,988	\$65,016
CAPITAL DEVELOPMENT FUND BALANCE REQUIREMENT @ YEAR-END			
	\$245,480	\$245,481	\$245,480

BRIGHTON FIRE RESCUE DISTRICT			
ADOPTED BUDGET 2021			
12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
IMPACT FEE FUND			
BEGINNING BALANCE	\$241,254	\$723,976	\$1,253,432
INTEREST INCOME	\$11,702	\$5,456	\$6,100
CITY OF BRIGHTON	\$428,364	\$504,000	\$380,000
ADAMS COUNTY	\$41,968	\$20,000	\$15,000
COMMERCE CITY	\$688	\$0	\$5,000
TOTAL REVENUE	\$482,722	\$529,456	\$406,100
EXPENDITURES			
APPARATUS / EQUIPMENT	\$0	\$0	\$0
NEW STATION(S)	\$0	\$0	\$0
STATION UPGRADES	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0
YEAR-END IIMPACT FEES FUND BALANCE	\$723,976	\$1,253,432	\$1,659,532

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12/09/20			
	2019 ACTUAL	2020 ESTIMATE	2021 ADOPTED
REVENUE			
BEGINNING BALANCE	\$3,640,465	\$3,603,390	\$3,792,500
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TOTAL REVENUE FOR YEAR	\$12,526,588	\$14,550,778	\$17,714,501
GRAND TOTAL REVENUE	\$16,167,053	\$18,154,168	\$21,507,002
EXPENDITURES			
GRAND TOTAL PAYROLL & TAXES	\$7,542,944	\$8,287,500	\$9,114,731
GRAND TOTAL HEALTH & WELLNESS	\$1,093,151	\$1,188,979	\$1,347,234
GRAND TOTAL ADMINISTRATION	\$580,483	\$648,792	\$759,077
GRAND TOTAL FIRE/EMS	\$226,050	\$431,590	\$340,805
GRAND TOTAL FIRE PREVENTION	\$59,657	\$71,207	\$101,800
GRAND TOTAL TRAINING	\$46,285	\$73,279	\$71,180
GRAND TOTAL FIRE COMMUNICATIONS	\$450,599	\$478,010	\$480,995
GRAND TOTAL FLEET/FACILITY SERVICES	\$167,887	\$153,326	\$185,960
GRAND TOTAL STATION, BUILDINGS & GROUNDS	\$261,607	\$243,985	\$331,575
MISCELLANEOUS: TRANSFERS TO OTHER FUNDS & DEBT PAYMENTS			
DEBT SERVICE PAYMENTS FROM GEN FUND			
CAPITAL DEVELOPMENT FUND TRANSFER	\$2,065,000	\$2,715,000	\$3,250,000
PENSION FUND TRANSFER	\$70,000	\$70,000	\$70,000
HEALTH & WELLNESS FUND TRANSFER			
GRAND TOTAL MISCELLANEOUS	\$2,135,000	\$2,785,000	\$3,320,000
TOTAL EXPENSES	\$12,563,662	\$14,361,668	\$16,053,356
END OF YEAR BALANCE	\$3,603,390	\$3,792,500	\$5,453,646
GENERAL FUND REQUIREMENT @ YEAR-END	\$2,698,416	\$3,038,875	\$3,294,756