Brighton Fire Rescue District

500 S. 4th Avenue, 3rd Floor • Brighton, Colorado 80601
Telephone: (303) 659-4101 • Fax: (303) 659-4103 • Website: www.brightonfire.org.

The Brighton Fire Rescue District is hiring Firefighter/Paramedics to join our team. We are a diverse fire family that aligns with our Mission, Vision, and Values. Our team members are highly trained professionals who exist to positively impact those we serve through professional service. Our vision is to be a visionary Fire Department where our people are valued, supported, and empowered to be servant leaders. Our team is proud to serve our community and live our values: Community, Integrity, Courage, Pride, and Compassion.

What we offer:
The Brighton Fire Rescue District supports our employees with a wide range of attractive benefits that support all our team members' different needs. Our generous medical plan (Kaiser and UnitedHealth Care options) includes a fully funded Health Reimbursement account that pays 50% of your or your family's out-of-pocket deductible and co-insurance expense. Plus, dental and vision. The district pays 100% of employee-only enrollments. You also receive District provided life insurance, disability, and Employee Assistance Programs. Plus, additional voluntary benefits to choose from that best fit your lifestyle. The district also participates in the Fire Police and Pension Association (FPPA). All this, plus a positive and supportive fire family that believes in supporting the community.

The 2024 Entry Level Firefighter/Paramedic salary is $82,801. All line employees receive holiday pay equal to 96 hours of holiday pay pro-rated based on the hire date for new hires.

Mandatory Qualifications:
- Possess a valid driver's license.
- High School Diploma or equivalent or higher education.
- Current State of Colorado Paramedic Certificate or NREMT-P required and Colorado State Certification required within 30 days of employment.
- Current Advanced Cardiac Life Support (ACLS) certification.
- Current Pediatric Advanced Life Support (PALS) certification or obtain within 12 months of hire.

How to Apply:
- **Submit your Application Packet to** jobs@brightonfire.org.
- Your Application Packet must include:
  - Resume,
  - Copies of all certifications, and
  - Completed Application for Employment - available at https://www.brightonfire.org/join-our-team/#firefighters.
- The Application Packet (all items listed above) MUST be saved as one PDF document. DO NOT send multiple files, photos of documents, or documents saved as MS Word or Pages or another format.
- Save your Application Packet with your first and last name (otherwise we don't know who the Application Packet belongs to).
- Incomplete submissions will NOT be eligible for consideration.
- **Applications must be submitted by May 19, 2024, 5:00 PM.**