

## Section 115 Trust

Starting in 2025, the Fire District has created a Section 115 Trust to support employees in building an individual retirement plan. The plan will be funded by contributions from the District and Employees.

Specifically, employees will contribute up to 1% of a Step 1 Firefighter's salary, matched by the Fire District. In addition, an employee's longevity pay will be deposited into each employee's individual Section 115 Trust fund.

