

REGULAR MEETING MINUTES
GREATER BRIGHTON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
Brighton Fire Training Center, 5 Firehouse Rd. Brighton, CO 80601

December 10, 2025

A. Call to Order

After concluding the meeting of the Volunteer Firefighters Pension Fund Board of Trustees, the Regular Meeting of the Board of Directors of the Greater Brighton Fire Protection District, d/b/a the Brighton Fire Rescue District was called to order at 17:31 by President Jacobucci. Virtual Participation information was made available to the public on the meeting notice.

B. Roll Call

Present

Jeff Jacobucci, President
Frank Serafini, Vice President
Brian Engle, Treasurer
Arlin Riggi, Secretary
Scott Bellomy, Assistant Secretary

Also in Attendance

District Staff

Brycen Garrison, Fire Chief
John Blunt, Deputy Chief of Operations

Rand Sheldon, Deputy Chief of Administration
Elizabeth Bednarcik, Fire Marshal
Jim Pauley, Chief Finance Officer

Other Guests

Michelle Ferguson, Legal Counsel

RECORD OF PROCEEDINGS

C. Call for Changes to and Approval of the Agenda

The agenda was presented to the Board. A request was made to move the Finance Manager's presentation first and to remove the public hearing and adoption of the 2026 Budget.

MOTION: Director Serafini made a motion to remove from the agenda:

9. Old Business
 - a. Public Hearing on 2026 Budget
10. New Business
 - a. Resolution Approving 2026 Budget and Certification of Mill Levies

SECOND: Director Bellomy.

APPROVAL: Motion carried unanimously.

D. Presentations

None.

E. Public Comment

None.

F. Action Items

Consent Agenda

1. Approval of Financial Report year-to-date ending October 31, 2025.
2. Approval of November 2025 payments of \$2,063,397.00
3. Approval of Regular Board Meeting Minutes: November 12, 2025.

MOTION: Director Engle made a motion to approve the consent agenda as presented.

SECOND: Director Serafini.

APPROVAL: Motion carried unanimously.

G. Staff and Attorney Reports

Financial Report:

In addition to the report, Chief Finance Officer Pauley discussed the following:

1. The District received the State match for the Volunteer Firefighter Pension Fund; this will be reflected in the December 2025 financials.

A short Board discussion followed.

Chief's Report:

Fire Chief Garrison updated the Board on the following topics:

1. Thank you to Attorney Ferguson for her 20 years of service to the District.
2. Retirees' coffee on November 15, 2025, was well attended.
3. Training Center Uncoupling/Open House on November 15, 2025 was a success. The museum is starting to come together.
4. Chief Garrison stated he has been appointed as Treasurer for the Colorado State Fire Chiefs' Board of Directors.
5. Supported the Fire Officer II class and the Executive Leadership Panel.
6. The District's Christmas party and awards ceremony was December 5, 2025.

A short Board discussion followed.

RECORD OF PROCEEDINGS

Deputy Chief of Operations:

Deputy Chief Blunt updated the Board on the following:

1. Preparing for some Operations personnel reassignments for 2026.
2. Update on call volume and acuity.
3. Participation by the District in the Parade of Lights, December 13, 2026.
4. The District offers condolences for the line-of-duty death of Adams County Sheriff's Office Commander Karl Smalley.

A short Board discussion followed.

Deputy Chief of Administrative Operations:

Deputy Chief Sheldon updated the Board on the following:

1. The District's 2026 Open Enrollment is complete.
2. The Apparatus Committee is working on specs for the next Aerial.

A short Board discussion followed.

Fire Marshal:

Division Chief Bednarcik updated the Board on the following:

1. There were just under three thousand inspections for the year.
2. No structure fires on Thanksgiving Day.

A short discussion followed.

Attorney's Report:

Attorney Ferguson said she had nothing to add to her written report.

A short discussion followed.

H. Old Business

None.

I. New Business

- b. Centennial State Local Investment Pool (CSLIP) as a new bank.

MOTION: Director Serafini made a motion to approve Resolution No. 2025-13, a Resolution, whereas the Greater Brighton Fire Protection District desires to join with other Local Governments to pool funds for investment.

SECOND: Director Bellomy

APPROVAL: Motion carried unanimously.

- c. Greater Brighton Fire Protection District 2026 Audit Engagement Letter from Haynie & Co. Chief Finance Officer Pauley summarized the letter for the Board, and asked the Board to approve the engagement letter.

MOTION: Director Serafini made a motion to approve the engagement letter for Haynie & Company perform the audit of the District's financial statements, year ended December 31, 2025.

SECOND: Director Riggi.

APPROVAL: Motion carried unanimously.

- d. 2026-2028 Collective Bargaining Agreement (CBA)
Fire Chief Garrison provided a summary of the new CBA and asked the Board to approve the CBA.

RECORD OF PROCEEDINGS

MOTION: Director Engle made a motion to approve the 2026-2028 Collective Bargaining Agreement between the Greater Brighton Fire Protection District and Brighton Professional Firefighters' Association, I.A.F.F. Local 4477.

SECOND: Director Serafini.
APPROVAL: Motion carried unanimously.

A short discussion followed.

J. Other businesses that may come before the Board.

- a. Executive Session pursuant to C.R.S. 24-6-402(4)(b) and (e) to receive advice of legal counsel on items subject to negotiation, specifically regarding a potential property purchase.

K. Executive Session

MOTION: Director Serafini made a motion to enter an Executive Session pursuant to C.R.S. 24-6-402(4)(b) and (e) to receive advice of legal counsel on items subject to negotiation, specifically regarding a potential property purchase. It is noted for the record that there will be no official business by the Board of Directors after the Executive Session. The Board went into Executive Session at 18:17.

SECOND: Director Bellomy.
APPROVAL: Motion carried unanimously.

L. Adjournment

MOTION: Director Serafini made a motion to come out of Executive Session at 18:55.

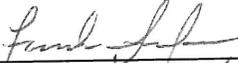
SECOND: Director Riggi.
APPROVAL: Motion carried unanimously.

MOTION: After brief discussion, because there is no new business anticipated for January, Director Serafini made a motion to cancel the January Board of Directors meeting.

SECOND: Director Bellomy.
APPROVAL: Motion carried unanimously.

MOTION: Director Serafini made a motion at 18:55 to adjourn the meeting.

SECOND: Director Bellomy.
APPROVAL: Motion carried unanimously.

 2-10-26

Jeff Jacobucci, President (VICE) Date

 2/10/26

Arlin Riggi, Secretary Date